And of a man then have a line of

Name

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John S. Beulick Armstrong Teasdale LLP

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PTO/SB/05 (11-00) Approved for use through 10/31/2002 OMB 0651-0032

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> Attorney Docket No 60709-00019 First Inventor Rachel S. Lieberman, Gay S. Devere, Nan Y. Mallory, David L. Roberts and Jeannine

SYSTEMS AND METHODS FOR TRACKING EMPLOYS

UTILITY PATENT APPLICATION TRANSMITTAL (Only for new nonprovisional applications under 37 CFR 1.53(b))

					LEAVES UNDER THE FMLA								
L	Ţ.			Expres	ress Mail Label No. EL319733757US								
	APPLICATION ELEMENTS See MPEP chapter 600 concerning utility patent application contents.						Assistant Commissioner for Patents ADDRESS TO: Box Patent Application Washington, DC 20231						
1. [Fee Transmittal Form (e.g.,PTO/SB/17) (Submit an original, and a duplicate for fee processing)					CD-ROM or CD-R in duplicate, large table or Computer Program (Appendix) Nucleotide and/or Amino Acid Sequence Submission							
3. [See	37 CFR 1		[Total Pages 15]			a. Computer Readable Form (CRF)						
		rred arrang	gement set forth below)		•	_	-		Sequence Listing on.				
	Descriptive title of the Invention Cross References to Related Applications Statement Regarding Fed sponsored R & D				۵r	_	i.[pap					
		prog	ram listing appendix	ng, a table, or a compute	CI	c. Statements verifying identity of above copies							
		 Brief 	Summary of the Inventor Description of the Dra	tion			ACC	COMPA	NYING APPLICATION PARTS				
		- Deta	iled Description	wings (if med)		9. 🔲		-	t Papers (cover sheet & document(s))				
		- Clair - Abst	n(s) ract of the Disclosure			10.	37 (w	CFR 3.7 hen then	73(b) Statement a is an assignee) Power of Attorne	y			
4.	☑ Draw	ring(s) <i>(</i> 35	USC 113)	Total Sheets 5]	11.	En	nglish Tra	anslation Document (if applicable)				
5.	Oath	or Declar	ration	Total Pages 2]	12 🔲			Disclosure Copies of IDS (IDS)/PTO-1449 Citations				
	а. [Newly	executed (original or	copy)		13. 🗌	Pre	eliminary	Amendment				
	b. Copy from a prior application (37 CFR : 83(d)) for continuation/divisional with Box 19 completed) DELETION OF INVENTOR(S) Signed statement attached deleting inventor(s) named in the prior application, see 37 CFR 63(d)(z) and 1.3x(b).				14. 🖂	Re (Si	Return Receipt Postcard (MPEP 503) (Should be specifically itemized)						
				(s)	15.			opy of Priority Document(s) priority is claimed)					
					16. 🖂	(b)		nd Certification under 35 U.S.C. 122 Applicant must attach form PTO/SB/3 ent.	35 or				
6.	☐ Appli	cation Dat	a Sheet See 37 CFR	1.76		17 🖾	Oti	her: s	Certificate of Mailing by Express Mi Declaration and Power of Attorney submitted for purposes of identifica of inventors only	tion			
18.			APPLICATION, chec Data Sheet under 37 0		upply th	e requis	ite ınf	formation	below and in a preliminary amendmen	nt, or			
	Conti	nuation	Div	isional Co	ontinuat	ion-ın-pa	art (CI	IP) of	prior application No/				
Prior application information Examiner Group/Art Unit													
For 5b, inco	For CONTINUATION OR DIVISIONAL APPS only: The entire disclosure of the prior application, from which an oath or declaration is supplied under Box 5b, is considered a part of the disclosure of the accompanying continuation or divisional application and is hereby incorporate by reference. The incorporation can only be relied upon when a portion has been inadverently omitted from the submitted application parts.												
	19. CORRESPONDENCE ADDRESS												
	Custome	r Number	or Bar Code Label	(Insert Custom No or Attac	ch barco	de label h	nere)	or 🛛 Co	rrespondence address below				

City	St Louis	State	Missouri		Zip Co	ode	63102
Country	US	Telephoi	ne (314) 621-50	70	Fax	(314) 6	21-5065
Name (Print/type)	John S. Beulick			Registration No (A	ttorney	(Agent)	33,338
Signature	1/1/1	TTA	7	Dat	e	Decemb	er 29, 2000

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TOTAL AMOUNT OF PAYMENT

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	Co	omplete If Known					
	Application Number						
	Filing Date						
	First Named Inventor	Rachel S Lieberman					
	Group Art Unit						
	Examiner Name						
	Attorney Docket Number	60709-00019					

METHOD OF PAYMENT (check one)	FEE CALCULATION (continued)						
The Commissioner is hereby authorized to charge indicated fees and credit any over navings to.	3	ADDIT	IONAL				
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Deposit Account 01-2384	Fee Code	(\$)	Code	(\$)	Fee Desc	ription	Fee Paid
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□ Charge Any Additional Fee Required	147	2520	147		For filing a request for reexamination		
Under 37 CFR 1.16 and 1.17 Applicant claims small entity status	112	920*	112		Requesting publication to Examiner action		
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2. Payment Enclosed	115	110	215		Extension for reply within first month Extension for reply within second		
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107 490 207 245 Plant Filing Fee 108 710 208 355 Reissue filing Fee	141	1240	241	620	Petition to revive - un	untentional	
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- WED- OLIMFEED	122	130	122	130	Petitions to the Comr		
2. EXTRA CLAIM FEES Extra Fee From Claims Below Fee Paid	123	50	123	50	Petitions related to pr applications Submission of Inform		
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103 18 203 9 Claims in excess of 20 102 80 202 40 Independent claims in excess of 3	179	710	279	355	Request for Continue (RCE)	d Examination	
104 270 204 135 Multiple dependent claim, if not paid 109 80 209 40 **Reissue independent claims over original patent	169	900	169	900	Request for expedite of a design application		
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Signature M / R /					Date	December	29, 2000

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CERTIFICATE OF MAILING BY EXPRESS MAIL TO THE COMMISSIONER OF PATENTS AND TRADEMARKS

Express Mail mailing label number: EL319733757US

Date of Mailing: December 29, 2000

I certify that the attached utility patent application of RACHEL S. LIEBERMAN, GAY S. DEVERE, NANCY Y. MALLORY, DAVID L. ROBERTS and JEANNINE R. HALL for SYSTEMS AND METHODS FOR TRACKING EMPLOYEE LEAVES UNDER THE FMLA (Attorney Docket No. 60709-00019) including:

- Eight (8) pages of specification; six (6) pages of claims; and one (1) page of abstract
- Five (5) sheets of drawings
- Declaration and Power of Attorney (2 pgs) (submitted for identification of inventors only)
- Patent Application Transmittal (1 pg)
- Request and Certification Under 35 U.S.C. 122(b)(2)(B)(i) (1 pg)
- Fee Transmittal (1 pg) (in duplicate)
- Return post card

is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 C.F.R. §1.10 on the date indicated above in an envelope addressed to the Assistant Commissioner for Patents, Box PATENT APPLICATION, Washington, D.C. 20231.

John S. Beulick Res. No.33,338

Armstrong Teasdale LLP

One Metropolitan Square, Suite 2600

_17 M

St. Louis, MO 63102

(314) 621-5070

PTO/SB/35 (11-00)

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REQUEST AND CERTIFICATION UNDER 35 U.S.C. 122(b)(2)(B)(i)

First Named Inventor		ned Inventor	Rachel S. Lieberman					
	Title		ND METHODS FOR TRACKING EMPLOYEE DER THE FMLA					
Atty Dkt. Number			60709-00019					

I hereby certify that the invention disclosed in the attached application has not and will not be the subject of an application filed in another country, or under a multilateral agreement, that requires publication at eighteen months after filing. I hereby request that the attached application not be published under 35 U.S.C. 122(b).

December 29, 2000

Date

John S. Beulick, Reg. No. 33,338 Typed or printed name

This request must be signed in compliance with 37 CFR 1.33(b) and submitted with the application upon filing.

Applicant may rescind this nonpublication request at any time. If applicant rescinds a request that an application not be published under 35 U.S.C. 122(b), the application will be scheduled for publication at eighteen months from the earliest claimed filing date for which a benefit is claimed.

If applicant subsequently files an application directed to the invention disclosed in the attached application in another country, or under a multilateral international agreement, that requires publication of applications eighteen months after filing, the applicant must notify the United States Patent and Trademark Office of such filing within forty-five (45) days after the date of the filing of such foreign or international application. Failure to do so will result in abandonment of this application (35U.S.C. 122(b)(2)(B)(iii)).

Burden Hour Statement. This collection of information is required by 37CFR 1.213(a) The information is used by the public to request that an application not be published under 35 U.S.C. 122(b) (and the PTO to process that request) Confidentiality is governed by 3 J S.C. 122 and 37 CFR 1.14. This form is estimated to take 6 minutes to complete. This time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, Washington, DC 20231 DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant commissioner for Patents, Washington, DC 20231